



KUVEMPU UNIVERSITY
OFFICE OF THE DIRECTOR
DIRECTORATE OF DISTANCE EDUCATION
Jnana Sahyadri, Shankaraghatta – 577 451, Karnataka



Phone: 08282-256426; Fax: 08282-256370; Website: www.kuvempuuniversitydde.org
E-mails: ssgc@kuvempuuniversity.org; info@kuvempuuniversitydde.org

TOPICS FOR INTERNAL ASSESSMENT ASSIGNMENTS (2017-18)
Course: P.G.Diploma in Human Resource Management

Important Note: Students are advised to read the separate enclosed instructions before beginning the writing of assignments. Out of 20 Internal Assignment marks per paper, 5 marks will be awarded for regularity (attendance) to Counseling/ Contact Programme classes pertaining to the paper. Therefore, the topics given below are only for 15 marks each paper.

Paper-1: Principles and Practice of Management

1. "Decision making is the primary task of the management". Discuss this statement and explain the process of decision making. **5 Marks**
2. Discuss the Importance of Planning & Steps in Planning **5 Marks**
3. Briefly Explain the Maslow's Hierarchy of needs & Motivational Differences across Cultures. **5 Marks**

Paper-2: Human Resource Management

1. Describe the various steps and methods of selection of employees in an organization. **5 Marks**
2. What should be done to improve the conditions of the casual staff?. **5 Marks**
3. . What is the root cause for the tension between employer and employees **5 Marks**

Paper-3: Organizational Behavior

1. Describe the applicability and relevance of OB in the twenty first century organizations. **5 Marks**
2. Discuss the Abraham Maslow's Hierarchy of Needs Theory. **5 Marks**
3. What are the various contributing factors that cause industrial differences among employees of an organization. **5 Marks**

Paper-4: Industrial Relations

1. Suggest suitable measures to strengthen the positive role of trade unions in industry. **5 Marks**
2. Examine the changing nature of social security in India and in the world. **5 Marks**
3. What are the main causes of disputes in recent times and list out the different types of strikes adopted by workmen. **5 Marks**

Paper-5: Labour Legislation

1. Explain the strike and lockout under Industrial Disputes act 1947.. **5 Marks**
2. Discuss the procedure of registration of Trade Union and Explain the rights and privileges of a Registered Trade Union.
3. Critically examine the arbitration process under arbitration act 1940.