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**TOPICS FOR INTERNAL ASSESSMENT ASSIGNMENTS (2016-17)**

Course: **P.G.Diploma in Human Resource Management**

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**Important Note:** Students are advised to read the separate enclosed instructions before beginning the writing of assignments. Out of 20 Internal Assignment marks per paper, 5 marks will be awarded for regularity (attendance) to Counseling/ Contact Programme classes pertaining to the paper. Therefore, the topics given below are only for 15 marks each paper.

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**Paper-1: Principles and Practice of Management**

1. Discuss the contributions made by Henry Fayol to management thought. **5 Marks**
2. What do you mean by managerial control? Explain in detail the techniques of control in an organization. **5 Marks**
3. What are the advantages and disadvantages of Management By Objectives? **5 Marks**

**Paper-2: Human Resource Management**

1. Why do workers join trade unions? **5 Marks**
2. Write a note on job analysis and job description. Explain its need and importance. **5 Marks**
3. Briefly explain the methods of recruitment. **5 Marks**

**Paper-3: Organizational Behavior**

1. What are the positive and negative influences of a group on its members? Explain with relevant examples. **5 Marks**
2. What is Personality? Explain the various determinants of personality. **5 Marks**
3. Define learning? Explain the various principles of learning. **5 Marks**

**Paper-4: Industrial Relations**

1. What is workers participation in management? Explain its need and importance. **5 Marks**
2. What are the main causes of disputes in recent times? **5 Marks**
3. What is collective bargaining? Explain the pre-requisites for successful bargaining. **5 Marks**

**Paper-5: Labour Legislation**

1. Explain the concept of Equal Remuneration. **5 Marks**
2. Discuss the Problems faced by Trade Union of India. **5 Marks**
3. Discuss the role of Factory Act in an Industry **5 Marks**